




## Database Analyst

Founded in 2019, **Hayden Consulting Group (HaydenCG)** is a strategy and analytics consulting firm to the BioPharma industry. We focus within the US Commercialization and Market Access space – exclusively. HaydenCG has the experience, creativity, and depth of understanding to help bring new promising medications to the market. We use data, analytics, and strategy to help our clients find better solutions for their patients. We partner with our clients to provide them with winning strategies, backed by facts and data, and to accelerate their performance on the market.

### What we are about:

HaydenCG has three key core values that we practice in our day-to-day efforts. We embrace those who can demonstrate a commitment to living them. Our growing business is built around these core values. See how they shape the caliber of candidates we are seeking to join **HaydenCG**. These values are:

- |   |                           |   |
|---|---------------------------|---|
|  | <b>BE COMMITTED</b>       | To our clients, each other, and ourselves |
|  | <b>DO THE RIGHT THING</b> | Have integrity and accountability         |
|  | <b>SEEK ADVENTURE</b>     | Be a leader within our start-up           |

### Role Summary

As a Database Analyst, you will report to the Manager of Analytics & Strategy and will work closely with our consulting team. It will be your responsibility to provide data management and analytics support to the consulting team in order for them to prepare client deliverables. Our team will rely on you for your database expertise and your strong SQL skills. We see this position evolving as you gain experience and as the firm grows, including increased responsibility in data stewardship as well as productionizing downstream analytics. We will look to you to take initiative and demonstrate how you can be committed to your team, our company, and clients' success.

**While we focus on the BioPharma space, you will develop database management and data stewardship skills that are transferable, and that can be applied broadly in your future career.**

### Your responsibilities

- Consult with project teams to identify, design, and optimize SQL queries
- Ensure database optimization, integrity, consistency, security and privacy
- Ensure data tables communicate effectively with each other and provide output that supports business needs
- Continually evaluate software components and tools for software applications, making recommendations for system improvements as required.
- Upgrade and improve data and application schema, preparing design documents and functional specifications
- Support consulting teams in developing and executing core project analyses
- Develop and maintain data ETL processes
- Create scripts to build new database objects
- Coordinate data transfers with external vendors and upload files into SQL database for project team usage
- Perform support administration tasks including proactive monitoring, troubleshooting, and code review
- Implement monitoring and QA protocols to ensure continued successful data deployment with increased project throughput

### What you bring to us

- BS degree in computer science, engineering or related field or combined equivalent of education and experience
- 1+ years of SQL experience
- 0 - 2 years working as a database developer, database engineer or in a related role.
- 0 - 2 years of handling a database environment of more than 4 TB, with strong data analysis and analytical skills
- Self-starter with strong teamwork skills and you are energized by learning
- Ability to work in a fast-paced environment and comfortable working on several different tasks throughout your workday
- Strong verbal and written communication skills

### Additional “nice to haves”

- SQL server administration experience, including management of users, permissions, and monitoring
- Familiarity with AWS environment, especially S3, Redshift, and Lambda
- Experience with developing stored procedures, functions, packages, triggers and views using SQL
- Python or R programming experience

### Application instructions

Please submit a resume and cover letter to [careers@haydencg.com](mailto:careers@haydencg.com) in order to be considered for this position.

\* \* \*

At **Hayden Consulting Group**, we believe that differences are essential. **HaydenCG** is an open-minded meritocracy. We encourage all applicants from various backgrounds to apply. If you are talented and good at what you do, you should be at **HaydenCG**.

\* \* \*

\* **Hayden Consulting Group** participates in [E-Verify](#) \*